

CAREER OPPORTUNITY



McElhanney

POSITION TITLE Manager Geomatics - Vancouver Region

STATUS Full-time, Permanent, Safety-sensitive

LOCATION Vancouver, BC

DEADLINE TO APPLY January 8, 2023, by 11:59pm PST

About the Opportunity:

McElhanney's Vancouver region comprises a highly experienced and dedicated geomatics team located in our Vancouver, Whistler, Surrey and Langley offices. This dynamic multi-division region is dedicated to broadening and diversifying operations.

The Vancouver geomatics group has evolved over the last ~113 years to include both domestic and international work, lead the adoption of technology in our services and diversify our services, clientele and markets.

Leading one of the largest offices for one of the largest geomatics firms in Canada, you will lead a team of consulting professionals in an established market, while identifying promising new opportunities to develop. You will execute strategic objectives and meet Key Performance Indicators across McElhanney's four cornerstones of People & Communities, Clients & Partners, Processes & Technology, and Financial Metrics. To accomplish this, you will be the leader in cultivating a positive work culture, have an unmatched drive for success, and be passionate about your role as a catalyst for excellence in the branch, in the region and in the company.

You will be working closely with the Regional Vice President to establish strategic direction and be supported by multiple Division Managers to achieve operational excellence within the Branch. McElhanney's network of over 30 branches will provide opportunities for collaboration and resource sharing as you strengthen the business. The successful candidate can rely on very capable and established operational and support teams in developing a strong, cohesive branch culture that incorporates and prioritizes our shared commitments to safety, project management excellence, and client satisfaction.

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What You'll Be Doing:

- Set strategic direction for the business units within the Branch and collaborate with other Branch Managers for regional and corporate strategy development.
- Lead and grow branch business volume over \$16M with over 100 people and about 6 reporting division managers.
- Identify and pursue innovative business opportunities and broaden our company impact. Assist with proposal writing, engage in industry and professional association events as a McElhanney ambassador.



- Grow your career and leadership capability through development, mentoring and engaging work. Collaborate with colleagues across the Company doing great work with great clients
- Establish effective workforce plans, including monitoring and elevating staff potential & performance, recruiting new members, managing performance, and developing employees.
- Take care of your people. Grow and advance the careers of multi-disciplinary team members. Foster an engaged workplace culture.
- Manage branch financials such as annual budgets, KPIs, quarterly forecasting, and accounting oversight (invoicing and collections) Lead branch operations such as workload management, safety, and quality management
- Thrive in a community of high caliber professionals who share a common Purpose to **Amaze** our clients, **Care** for our communities, **empower** our people and who live by these values:
 - We care about each other, our clients, and our communities.
 - We are driven by our grit, passion, and perseverance.
 - We rally behind safety and respect for all.
 - We Own it.

What You'll Bring:

- A professional accreditation in a technical field applicable to our business is preferred.
- 15+ years' experience in consulting geomatics with 5+ years of management experience of diverse, multi-disciplinary teams, including managing financial outcomes and team performance.
- Success in attracting, hiring, and training engaged teams within the Geomatics industry.
- A proven track record of business development and fostering long-term client relationships.
- Strong understanding of the Vancouver / British Columbia market.

What Can We Offer You?

- Flexible working arrangements to meet your lifestyle.
- Maternity leave top-up and parental leave
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching.
- Competitive salary range (\$170,000 - \$220,000) and participation in our generous Performance Bonus Plan
- Financial assistance with relocation if applicable
- As a professional you may have an opportunity for share ownership (subject to meeting eligibility criteria and approval) in an employee-owned company that is recognized as one of Canada's Top 100 Employers (2024)
- Employee and Family assistance program, which offers 24/7 support for all employees and their families either online or over the phone.
- A workplace culture that is characterized by respect and inclusion for all.
- Continuous support for your professional development and growth including access to courses on our Learning Hub, paid professional development, mentorship program, and encouragement to join internal committees such as, Young Professional, Women at McElhanney, Equity Diversity and Inclusion, and technical service groups.



Application Instructions

Please include the following in your application:

1. An updated resume that is relevant to the position
2. A cover letter that includes:
 - How does this role at McElhanney align with your personal development goals?
 - What relevant experience do you have?

Our Commitment to Equity, Diversity, and Inclusion

At McElhanney, our unwavering commitment lies in cultivating a culture that aligns with our core values and fosters diversity, equity, and inclusion. We celebrate the collective achievements of a team rich in expertise, experiences, and perspectives, and welcome applications from individuals of diverse ethnicities, religions, backgrounds, genders, sexual orientations, gender identities, aboriginal statuses, various age groups, and those with disabilities. Requests for accommodation can be made at any stage of the selection process. If this job description resonates with you, we encourage you to apply even if you don't meet all of the requirements outlined. We're interested in getting to know you and explore the unique contributions you can bring to McElhanney!

If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to learn more. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about our recognition as Canada's Top 100 Employers (2024), visit **Top Employer: McElhanney Ltd. (canadastop100.com)**.

Visit us on **Glassdoor** to learn more about our employee experience.

Our Purpose: Amaze our clients. Care for our communities. Empower our people.

McElhanney is aware of activities where individuals have received fraudulent job offers. Please be advised that McElhanney will not ask applicants for any form of monetary exchange at any point in the recruitment process. To learn more visit: www.mcelhanney.com/careers/fraud-warning . The disclosure of your information in accordance with this Policy and applicable law, including to third party service providers may result in your personal information being transferred outside of Canada, including to the United States. Such transferred personal information may be subject to the laws of these other countries and the laws of other countries regarding the collection, use, and disclosure of personal information may be different from the laws of Canada.